## Mission:

The GRIC Career Pathways project will implement an industry-sector based career pathways system, the first of its kind in a Tribal community. Through enhanced resource alignment and leveraging as well as collaborative partnerships among the workforce development system, employers, and secondary and post-secondary education, the GRIC project will model systemic innovations that other Indian and Native American communities can adopt and replicate.

## Initiative Goals:

- Improve credential attainment, employment, and earnings results for workforce training participants through the creation of career pathways in targeted industry sectors.
- Facilitate enhanced interagency coordination and alignment between federally-funded workforce development programs and employers, resulting in a streamlined and responsive service delivery system.

## Location:

Arizona

## Grant Award Amount:

$3,000,000

## Areas Served:

Gila River Indian Community and parts of Laveen, Bapchule, Sacaton Flats, Casa Grande, and City of Phoenix

## Innovation Focus Area:

Strengthening Career Pathways
Integrating Public Workforce System with Adult Ed., UI, TANF, Apprenticeship, & others

## Target Population Served:

Indian and Native Americans

## Target Industries Engaged:

Hospitality, Construction, Government, and Healthcare

## Partners:

Tribal leadership, American Job Center, community colleges, hospitals and health care organizations, high schools

## Approach:

The GRIC Model will develop a comprehensive career pathways system targeting four high-growth industry sectors—Hospitality, Construction, Government, and Healthcare—that connect occupational skills training and basic skills education. This groundbreaking project in Indian Country will create industry ladders and cross-training featuring portable credentials that respond to serve the needs of local and regional employers. The Model will help leverage support services and partner funding to increase participant program retention and completion and develop educational on- and off-ramps for program participants to leave and re-enter the system. The GRIC Model will serve both youth and adults and will foster stronger articulation between secondary and post-secondary education by creating employer-endorsed mentorships, job shadowing opportunities, and credentialed electives within high schools that lead to dual credit.

## Stay Connected:

If you are interested in learning more about this grant and following its progress, visit https://innovation.workforce3one.org/.
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<th>Evaluation Type:</th>
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